



Rokewood Corindhap Football Netball Club

Cyber Safety/Social Media Policy

Policy Title:	Cyber Safety Policy Football & Netball
Policy Type:	Operational
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DEFINITIONS

Affiliated Clubs

means an affiliated member of an Affiliated Association, including teams and Affiliated individual members in accordance with **Netball Victoria** and **Worksafe AFL Country Football**.

Cybersafety

refers to the safe and responsible use of the Internet, Facebook, and ICT equipment/devices, including mobile phones.

ICT

means Information and Communication Technologies.

ICT devices/equipment

includes, but is not limited to, computers, desktops, [laptops](#), PDA's, tablets, [storage](#) devices, USB and flash memory devices, CD's, DVD's, floppy disks, iPods, MP3 players, cameras, video, digital, webcams, all types of [mobile phones](#), video and audio players/receivers, portable CD and DVD players, gaming consoles, and any other similar technologies as they come into use.

Organising Body

means the organiser of a Football/Netball competition, activity or event including but not limited to AFL Victoria, Central Highlands Region, Affiliated Association and Affiliated Clubs.

Registered Member

means a person registered as a [financial](#) member of the RCFNC in accordance with the RCFNC Constitution.

INTENT OF THE POLICY

The RCFNC acknowledges that the Internet and ICT devices/equipment can be beneficial to all users to enhance the operational effectiveness and efficiency of the RCFNC Affiliated Clubs and Organising Bodies; however, Cyber safety issues related to the use of information and Communication Technologies (ICT) have the potential to have a negative impact upon all concerned.

It is therefore the intent of this policy to ensure that RCFNC and Registered Members use of ICT devices/equipment is acceptable and of benefit to all concerned. Use of ICT devices/equipment to facilitate anti-social, inappropriate, abusive, derogatory, threatening and/or illegal behaviour and activities will not be tolerated .

RESPONSIBILITIES UNDER THIS POLICY

The RCFNC will implement and maintain rigorous and effective Cyber safety practices, aimed to maximise the benefits of the internet and ICT and allow for the effective operation of the Club / Organising Bodies, whilst minimising and managing risks. Such practices will aim to maintain a cyber safe environment and address the needs of the Organising Bodies and Affiliated Clubs to receive education about the safe and responsible use of present and developing ICT.

WHAT IS CYBERBULLYING?

“Cyberbullying is a way of delivering covert psychological bullying. It uses information and communication technologies to support deliberate, repeated and hostile behaviour, by an individual or group to harm others” (Belsey 2007)

Cyberbullying includes but is not limited to, the following misuses of technology:

- (a) Harassing, teasing, intimidating, or threatening another Registered Member by sending or posting inappropriate and hurtful e-mail messages, instant messages, text messages, phone messages, digital pictures or images, or web site postings, Facebook, irrespective of whether the post or message could be viewed by the wider public; and
- (b) Sending, receiving and/or possessing naked and sexually explicit images of a Registered Member.

Registered members should:

- (a) Be aware that postings, comments and/or messages from their individual ICT account or mobile phone will remain the responsibility of the account owner unless the account owner can prove that their account had been accessed by an unauthorised person and by a method outside of their control;
- (b) Be vigilant about the security of their account(s) and take all reasonable steps to protect themselves, for example, not sharing passwords or allowing others to log onto their individual accounts.
- (c) Be aware that where a crime has been committed, they may be subject to a criminal investigation by Police over which the relevant Organizing Body will have no control. This particularly applies to 'sexting' where the Registered Member is in possession of an inappropriate sexualised image of a person under the age of 18 years.

BREACHES OF THIS POLICY

RCFNC takes seriously its responsibility in providing policy, guidelines and education for its members in relation to what is deemed acceptable and appropriate online behaviors.

The RCFNC logo or use of the name of the Club or an Organizing Body must not be used in any way which would result in a negative impact for the Club, the Organizing Bodies, or their members.

All Registered Members of the RCFNC, whether playing or non-playing, have a responsibility to ensure that all online communications are kept within the RCFN expectations in relation to appropriate and respectful interactions with any Official, Affiliated Association, Affiliated Club, Umpire, Coach, Registered Member and/or Organizing Body.

Registered Members of the RCFNC and/or Organizing Body must not:

(a) Post or send inappropriate comments via the internet or ICT about any Official, Affiliated Association, Affiliated Club, Umpire, Coach, Registered Member and/or Organizing Body; where

if said person during the conduct of a netball /Football game, would result in disciplinary action being taken.

HOW TO DEAL WITH BREACHES OF THIS POLICY

Should save and store the offending material on their [computer](#), mobile phone or other device.

Any Registered Member who feels that they have been a victim of such of technology

If the contents are of a sexually explicit nature, the Police should be informed immediately by the member (or parent in the case of a minor), followed by a report to the Club.

For all instances of cyberbullying, the recipient and/or other person having knowledge of such behaviour, should print a copy of the offending material and immediately report the incident following the procedures listed below. The member affected should also report the abuse to the Internet site, if applicable, or the relevant telecommunications provider, in the case of mobile phone abuse.

PROCEDURE

All reports of cyberbullying and other online or mobile telephone harassment will be investigated fully and may result in a notification to Police where the Association is legally obliged to do so. A notification to Police by an individual will not override the Association's responsibility to fully investigate a complaint, if one has been lodged with the Association, and such investigation will be conducted alongside any Police investigation.

A Registered Member may make a complaint relating to Cyber safety if the conduct (the subject of the complaint) occurred before, during or after a Association, Club, Competition, Activity or Event arranged by an Organising Body.

A Registered Member may make a complaint under the RCFNC *Disputes Policy* if the conduct (the subject of the complaint) occurred before, during or after a Tournament, Competition, Activity or Event arranged by an Organising Body.

A complaint may also be made under the Netball Australia's *Member Protection Policy* or the Netball Victoria *Member Protection Policy* if the behaviour (the subject of the complaint) is general in nature and/or ongoing and does not apply to a particular Tournament, Competition, Activity or Event arranged by an Organising body.

PENALTIES

Under the **RCFNC** *Disputes Policy*, a proven charge of an online breach of code of conduct, as per this policy, may attract one or more of the following penalties:

- (a) A warning
- (b) Suspension
- (c) Expulsion
- (d) Any other such penalty as the Disputes Tribunal members considers appropriate.

APPEALS

As per the RCFNC *Disputes Policy*, the determination of the Disputes Tribunal is final and no appeal will be entered into.

I have read, understand the above information regarding Rokewood Corindhap Football Netball Club's Cyber Safety Policy.

I am aware what Cyberbullying is and agree to not participate in such an act, and if I become aware of an act taking place, I will report to the RCFNC Executive Committee to have the matter dealt with appropriately.

I understand the Penalties if in breach of this Policy.

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